



Abby Kelley Foster Charter Public School
10 New Bond Street Worcester, MA 01606
Phone: (508) 854-8400 Fax: (508) 854-8484
www.akfcs.org

Facilities and Finance Committee Meeting Agenda- DIGITAL MEETING

<https://akfcs-org.zoom.us/j/98230378526?pwd=RWRtaUkwM2pSb2lxM01jTitvQ2NWZz09>

Friday, May 20, 2022, 8:00 a.m.

Meeting ID: 982 3037 8526 **Passcode:** 258649

By phone: +1 929 205 6099 US **Meeting ID:** 982 3037 8526

- I. Call to Order- Mr. Patrick Royce, Chair
- II. Introductions/Attendance Recorded
- III. Review of the April 13, 2022, Meeting Minutes

APPROVED

5.16.22 3:24 pm
City of Worcester, MA

- a. **Motion:** To approve the April 13, 2022, Meeting Minutes
- IV. Financial Reports- Ms. Alisha Carpino
- V. Elementary School Flood Project-Ms. Heidi Paluk
- VI. SG/WBC- Ms. Heidi Paluk
- VII. Cleaning Bid Update-Ms. Alisha Carpino
- VIII. Upcoming Facilities & Finance Meeting(s):
 - a. Friday, June 17, 2022
- IX. Adjournment



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Facilities and Finance Committee Meeting Agenda

Wednesday, April 13, 2022, 8:00 a.m. DIGITAL MEETING

<https://akfcs-org.zoom.us/j/98771821507?pwd=eHptc2RzaXphQ1RnZldlSWdicWp4dz09>

Meeting ID: 987 7182 1507 **Passcode:** 824734

By phone: +1 929 205 6099 US (New York) **Meeting ID:** 987 7182 1507

- I. Call to Order- Mr. Patrick Royce, Chair
- II. Introductions/Attendance Recorded
- III. Review of the March 18, 2022, Meeting Minutes
 - a. **Motion:** To approve the March 18, 2022, Meeting Minutes
- IV. Budget Presentation- Ms. Alisha Carpino
- V. Flood Update
- VI. Facilities Update- Mr. Michael Grennon (Time Permitting)
- VII. IT Update- Mr. Gabriel Beltran (Time Permitting)
- VIII. Upcoming Facilities & Finance/ BOT Committee Meetings
 - a. Thursday, April 21, 2022- *Board of Trustees Budget Presentation*
 - b. Thursday, April 27, 2022- *Board of Trustees Budget Approval*
 - c. Friday, May 20, 2022
 - d. Friday, June 17, 2022
- IX. Timely Topics as identified by the Chair and/or ED
- X. Adjournment



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Facilities and Finance Committee Meeting Agenda

<https://akfcs-org.zoom.us/j/98983268038?pwd=R1dyaGJwMEM5Q2M4cHJXUk5YNTc0UT09>

Friday, March 18, 2022, 8:00 a.m. DIGITAL MEETING

Meeting ID: 989 8326 8038 **Passcode:** 840857

By phone: +1 929 205 6099 **Meeting ID:** 989 8326 8038

- I. Call to Order- Mr. Patrick Royce, Chair
- II. Introductions/Attendance Recorded
- III. Review of the February 18, 2022, Meeting Minutes
 - a. **Motion:** To approve the February 18, 2022, Meeting Minutes
- IV. Salary Scale Presentation- Mr. Benjamin Reilly & Ms. Alisha Carpino
- V. Flood Update
 - a. Insurance- Ms. Carpino
 - b. Renovations- Mr. Michael Grennon
 - c. Service Master- Ms. Heidi Paluk
- VI. Financial Reports- Ms. Alisha Carpino
- VII. Facilities Update- Mr. Michael Grennon (Time Permitting)
- VIII. IT Update- Mr. Gabriel Beltran (Time Permitting)
- IX. Upcoming Facilities & Finance/BOT Committee Meetings
 - a. Wednesday, April 13, 2022
 - b. Thursday, April 21, 2022- Board of Trustees Budget Presentation
 - c. Thursday, April 27, 2022- Board of Trustees Budget Approval
 - d. Friday, May 20, 2022
- X. Adjournment



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Facilities and Finance Committee Meeting Minutes- DRAFT

<https://akfcs-org.zoom.us/j/98983268038?pwd=R1dyaGJwMEM5Q2M4cHJXUk5YNTc0UT09>

Friday, March 18, 2022, 8:00 a.m. DIGITAL MEETING

Meeting ID: 989 8326 8038 **Passcode:** 840857

By phone: +1 929 205 6099 **Meeting ID:** 989 8326 8038

The meeting was called to order by Mr. Patrick Royce. The attendance was recorded and is attached.

Mr. Royce opened the meeting at 8:02 a.m. Mr. Royce asked the Committee to review the Meeting Minutes from February 18, 2022. Upon their review, Mr. Royce asked for a motion to approve the minutes from February 18, 2022, Facilities & Finance Meetings. Ms. Zagabe-Ndiku made the motion, it was seconded by Ms. Blue. A roll call vote was taken to which Ms. Blue abstained as she was not present for that meeting. The meeting notes were approved.

Flood Update

Ms. Carpino began by explaining that Abby Kelley has the national flood program which is costly and does not provide the best coverage possible. The research was done and it was determined that while the new possible coverage does not add additional coverage to what we currently have, it is significantly cheaper. Information has been shared with that company and they are currently reviewing past claims of the school and will decide. Mr. Grennon provided an update on the meeting that is scheduled for BlueSky on Monday, March 21, 2022, which will begin the process of the ES basement renovations.

Mr. Royce inquired about any flood mitigation work that would be done to which Ms. Paluk explained that a company has not been brought in to discuss that at the moment. Ms. Paluk explained that in the meeting, she would discuss how the basement was going to be rebuilt to avoid further damage from future flooding.

Service Master provided no documentation to inform the school of the scope of work that was going to be done, according to Ms. Paluk. it was also noted that many conversations took place between August to



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October that did not involve anyone from Abby Kelley and because all of the work is not covered under the insurance, there is a very significant bill left under the responsibility of Abby Kelley. Mr. Royce inquired about whether it would be feasible to involve counsel at this step to which Ms. Paluk agreed.

While the amount that is the responsibility of Abby Kelley has not fully been determined, it was noted that even with the policy of \$500,000, only \$180,000 of it was covered for both the demolition and rebuild. The lack of communication between the agents, adjuster, and the school caused further confusion and it was determined that counsel would be the next step along with the potential of a letter being sent to the claims department head informing them this claims process was not done in good faith.

Salary Scale Presentation

Ms. Carpino provided a brief overview of the work that has been taking place since November. The co-chair of the committee, Mr. Benjamin Reilly, worked with a committee composed of different teachers from each school to come up with a salary scale that will be a stepping stone for future discussions. Ms. Carpino noted that this would be presented again during the budget meeting to demonstrate how this will work within the budget.

Mr. Reilly began by informing the committee members that the salary has not been adjusted in at least 6 years while the industry standard has been to update the salary scale every year by about 2% to account for inflation. With the standard increase of 2%, it was noted that teachers with a bachelor's degree would be paid about 13% more, while teachers with a master's degree would be paid about 14.5% more. This has also caused many people to accept jobs and then turn them down for a position that is paying them more, placing Abby Kelley in the difficult position of not being able to be competitive enough to retain teachers.

Mr. Reilly explained that every K-12 school in the district was compared to Abby Kelley based on enrollment, number of teachers, and population data, of which 100 out of the 220 distinct districts were researched. 84/100 had teacher contracts available online and 22 out of 84 were deemed recent enough to use. Based on that comparison that was done, it was noted that the cost of living averaged 1.85% and the average number of steps was 13.36, while Abby Kelley currently has 25 steps, and the average starting salary was 20% higher than our starting salary for the bachelors. The salary scale committee determined that based on the research, several actions would need to take place such as an increase in the starting salary, reducing the number

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of steps, and increasing the difference between each step, resulting in more significant yearly raises. The current salary scale for Abby Kelley was at \$40,000 when the average was \$50,000 and yearly increases were small, between 2%-3%.

With this information in hand, the suggestions from the salary scale committee were to increase the starting salary to \$47,000, which is still below standard but a step forward. It was also determined that the number of steps should be decreased from 25 to 15, which is also above standard and each step increase would come with a 3.5% raise. There would be a 6% increase for the first 2 lane changes and any lane changes after the masters is a 3% increase. With these new proposals, we would still be behind the average amounts by 5%. The budget would be reviewed yearly and a salary scale committee would meet yearly while reviewing the schools' competitiveness every 3 years.

Ms. Carpino explained that a ten-year trend of information was used to create the three-year projection and that was done to ensure that the salary scale could be sustained. Because of this, Ms. Carpino explained that no one-time funds were used in building the scale and the salary scale was forecasted with no retirements and no turnover so the projection would be higher. There were also no changes to federal or state grants going forward and kept in the state every year. Ms. Carpino noted that the budget advisory committee would consist of two instructional staff from each school which the Faculty council would nominate. At the end of the scale where the staff would max out on their raises, there would be a longevity bonus that would allow for staff to be able to stay current with the cost of living challenges.

Based on the budget calculations from Ms. Carpino, each year would be about a \$700,000 increase in teachers' salaries and this was done to make sure that we did not outpace ourselves with this projection. The salary scale update would allow our teachers to be paid a salary that is much closer to the industry standard, making Abby Kelley more competitive in attracting qualified teachers and staff. The salary scale would also have predictable and significant raises every year, allowing for better retention of staff.

Mr. Royce inquired about obtaining a list of the 22 schools that were used for comparison as he wanted to use that to compare the cost of living, stating that it would be more expensive to live in Boston as opposed to Worcester. Mr. Royce also asked for clarification on teachers not receiving a salary scale adjustment in 6 years,

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to which it was explained that there was an adjustment two years ago in which everyone skipped one level and there was a 1% adjustment through all the levels but an actual standard increase was not done in the past 6 years. It was also noted that while teachers do receive step increases, it does not include the cost of living changes.

Ms. Blue inquired about the current longevity bonus and whether there was a plan in place for it to which Ms. Carpino explained that while there was no document in place, this has been something that has been done even by her predecessor once the teacher no longer qualifies for the yearly raises. Mr. Royce also inquired about where the teachers reside and it was noted that there were not many teachers with bachelor's degrees due to not having a competitive salary scale among other institutions. Ms. Zagabe-Ndiku also inquired about whether there would be space to increase the starting scale as it is still below standard and the hiring of teachers has become difficult but is critical to which Ms. Carpino explained that while she agrees that this is not enough, it is currently what fits. She also explained that this is just a starting point and would be looking at other ways to increase the lines of revenue, which would allow for more salary increases. Ms. Zagabe-Ndiku then inquired about finding grants that support a hiring bonus which would allow for the budget to remain the same to which Ms. Carpino explained that a bonus was provided last year and there would also be a 2% bonus being given in May.

Ms. Paluk stated that there is money available for teacher diversification that does go towards helping to pay for classes and other items but it is focused on diverse teachers. It was noted that the application was not submitted this year due to the lack of structure in place that would have supported that. She explained that there were systemic changes that needed to take place for the recruitment of teachers who may not have had a traditional path into education and to also support them with additional financial compensation. Ms. Blue also inquired about the current grants and whether any of them could be influenced in terms of requesting them on our end from a proposal standpoint to which Ms. Carpino explained that Ms. Vigneux has done an incredible job of finding grants for budget items that were included so it allows for the grant monies to open space in the budget.



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Mr. Royce inquired about whether the incentives were properly aligned with the needs of the school to which Ms. Caprino explained that the first three lanes were the ones that had the most increase and that more steps allowed for staff to have the incentive to advance their education. It was also noted that the longevity bonus was a great way to retain staff. Ms. Blue also noted that it would be a good idea to see a grid to see where all the salaries land and create an overall district goal of receiving incentives.

Financial Report

Ms. Carpino began by stating that we are under the budget for the revenue from state sources. It was also noted by Ms. Carpino that the revenue was reduced by 7% and she is in touch with DESE to figure out the mistake if there was one. The Regional Transportation payment has also not been received yet so there is a difference showing as it comes later in the year. The in-district transportation is also reporting under budget by \$94,000 due to issues such as snow days and the lack of education outings due to the pandemic. The cost of gas has also increased so gas adjustment invoices have been sent, costing about \$4000.00 and it is currently being watched. The federal grant funding is also above the budgeted number and a \$200,000 ELA curriculum was received, along with a grant for \$61,000 for social, emotional, and mental health. Staffing costs and salaries are under budget by 2% and there are 3 open full-time positions at the moment.

The current benefits are under budget at 9% and based on a meeting with Ken, it was advised to budget at 9% again to be safe. A \$60,000 refund was received for HRA due to our funding of 25%, which was \$111,000 but any monies not used would be refunded. Ms. Carpino explained that this all put the debt ratio at 1.76%, compared to the required ratio of 1.15%.

Mr. Royce exited the meeting at 9:28 a.m. and Ms. Blue headed the remaining portion of the meeting.

Facilities Update

Mr. Grennon noted that there were outside cameras added outside of the middle school and the warehouse cameras are being completed at the high school. Ms. Blue inquired about having a document put together providing an overview of the different projects being completed.



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IT Update

Mr. Beltran began by stating that the main issues are still the Chromebooks and new Chromebooks being rolled out to the students and staff. The exterior cameras that were placed are now being backed up in case something were to happen to the server. Mr. Beltran also noted that updates have been done on many of the Chromebooks as they were not up-to-date and they have also been working on implementing an inventory system by next month. It was also explained that there was still a nationwide toner shortage and they were reviewing if the number of copier machines and printers were necessary in terms of cost and supply shortages.

Mr. Beltran implored everyone to think about the supplies that the teachers may need and use that information to strategically plan the devices that would be needed such as the projectors and Chromebooks as it is impacting how the students are expected to do their work.

Ms. Blue asked for a motion to adjourn the meeting. The motion was made by Ms. Zagabe-Ndiku and seconded by Ms. Blue. The meeting was adjourned at 9:45 a.m.



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Wednesday, April 13, 2022, 8:00 a.m. DIGITAL MEETING-DRAFT

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Mr. Royce opened the meeting at 8:02 a.m. Mr. Royce asked the Committee to review the Meeting Minutes from March 18, 2022. Upon their review, Mr. Royce asked for a motion to approve the minutes from March 18, 2022, Facilities & Finance Meetings. Ms. Zagabe-Ndiku made the motion; Ms. Blue seconded it. A roll call vote was taken, and the meeting notes were approved.

Budget Presentation

Ms. Carpino began by stating that the budget for next year puts us at a gain of \$307,000. A six percent (6%) increase was budgeted for revenue and state sources, and the state grant has been kept at \$50,000. Revenue from federal sources was kept the same as notifications about the federal funding next year are not sent out until August. Meal revenue was budgeted for \$650,000, and an application for CIP has been submitted to assist with free lunches for the students.

An E-rate amount of \$30,000 has been placed in the budget as that is a guaranteed amount, but that amount may increase. An increase in next year's budget will be seen due to athletic fees. Next year, the middle school will offer athletics, which accounts for the rise. Ms. Blue inquired about a program where students who required assistance with the athletic costs could apply. Ms. Carpino stated that there was no official document about that policy. It was being done on a case-by-case basis.

An eight percent (8%) increase will be seen in the salary, leadership, and administration section of the budget due to regular raises and the hiring of an IT director, and IT support is included. Legal services were kept the same as \$50,000 has been spent to date, and this covers all of the legal services provided to Abby

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Kelley. The IT budget has also increased due to the demands of the school, such as projectors and computers, and Administrative expenses have increased due to condensing subscriptions and memberships in the workplace to save money. Board spending has also been added to the budget to assist with costs. Ms. Carpino also explained the steps to clean the budget and remove outdated data.

Instructional Salaries will see a thirteen percent (13%) increase due to the salary scale increase. Ms. Caprino informed the Committee that this increase would be sustainable as no one-time funds were used in the projection. Because of grants received, the instructional initiatives category was broken down to reflect zero, and the types have been moved to the proper places in the budget. It was noted that this budget item has existed in last year's budget but has been broken down more specifically in this year's budget. Pupil services, including the salaries for other student services, will not significantly increase as the regular raises and a small percentage of the increase to the salary scale.

The cleaning company and snow removal company have been put out for bid this year. A seven percent (7%) increase will be seen in transportation due to contract changes, supplemental fuel bills, and school activities. There will be a 2% increase in food services as more students are served. Food is being brought in currently, but the kitchen staff will begin cooking for the students. Because the athletic department underspent, there was no need to increase the budget, and it was kept at \$200,000. Maintenance operations will see an eight percent (8%) decrease due to the cleaning company's changes. Maintenance has been budgeted for \$200,000, and there has been a decrease in supplies as we are no longer buying the same amount of masks and equipment to deal with the pandemic.

Insurance increased by three percent (3%). Health insurance was less than projected, so there was a one percent (1%) decrease. Staff retention also decreased due to bonuses being removed from the category, leaving money for activities such as teacher appreciation week and holidays.

Mr. Royce commended Ms. Carpino on the work on the budget this year and on incorporating the updated salary scale into the budget. Ms. Carpino explained that contracted services it was composed of accounting and audit fees and professional fees. Ms. Blue inquired about the category titled other administrative expenses, which Ms. Carpino described housed the different subscriptions and memberships and currently has \$100,000. There was some discussion about breaking down categories differently and keeping things separate.



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Ms. Carpino also suggested tracking the Board spending on the back-end to assist with creating the budget based on their spending habits.

Ms. Zagabe-Ndiku inquired about whether any issues would arise if we did not receive Covid monies, to which Ms. Carpino stated that we would be able to sustain without it. Mr. Royce inquired whether it made sense to show the specific areas where the ESSR funds are going to which Ms. Carpino stated she would provide a narrative to make clear all of this information. Ms. Zagabe-Ndiku also inquired about the Foundation monies received and the line item that it falls under, and it was explained that it is not included as some of the funds come directly to the school and not the Foundation. Ms. Blue inquired about the monies categorized under the other revenue categories. Ms. Carpino explained that it houses monies that may come in for field trips, facilities rentals, reimbursements, and any additional funds that do not fall under a specific category.

Ms. Blue suggested adding the principals as advisors to the committee that Ms. Carpino has established to obtain feedback and to also include in the document to show inclusivity. Mr. Royce also spoke on the bond interest rates, fixed until June 2023 and reset. According to Mr. Royce, the concern is that because we are in a rising interest rate period, it was suggested to fix the interest rate for the remaining time through 2028 to 3.5%, which is when the bonds would mature. There would be a prepayment penalty, according to Mr. Royce, if we were to choose that option, but it is well worth the risk. Mr. Royce explained that an official vote would be taken at the Board of Trustees meeting to finalize it.

Flood Update

Ms. Carpino explained that an engineer would be at the middle school to evaluate the work that needs to be done to prevent the flooding or have measurements in place to assist with cleaning up the water that may come in.

IT Update

Mr. Beltran explained that 385 tasks had been resolved, and new batches of IDs had been issued to students. An asset management software has been connected; therefore, devices such as the printers, computers, and servers will be housed there. Mr. Beltran also noted that they were looking into another software system as the current one, Rediker, is outdated. This is expected to take a year to implement. An app store has been added for teachers and eventually will be added for students, which will help in the future. All district admins have



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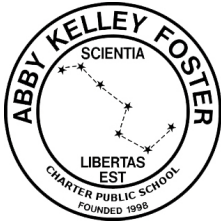
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received new laptops and screens. Mr. Royce requested an update on the status of the IT infrastructure and where we stand at the next meeting, which Mr. Beltran stated would not be a problem.

Mr. Royce asked for a motion to adjourn the meeting. The motion was made by Ms. Zagabe-Ndiku and seconded by Ms. Blue. The meeting was adjourned at 9:45 a.m.



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May 19, 2022

Notes to Draft Financial Statements dated April 2022:

Attached are unaudited financial statements for the 10-month period ending April 30, 2022.

Following are explanations of various budget items and variances:

Revenue from State Sources- The actual for our tuition and transportation payments is \$92,709 above the budgeted amount. We are seeing an upward trend again as DESE has increased our monthly payments to make up for what was missed during the winter months. This will put us above the budgeted amount as tuition revenue is expected to be higher than budgeted.

In District Transportation- Costs related to this are below the budgeted number by \$34,156. This is due to days we have had no school and spending on transportation-related to special education, sports, and field trips being lower than budgeted to date. I do want to note that with the increase in gas prices, AA Transportation bills for fuel adjustment on a monthly basis depending on the price of diesel fuel and in correlation to the standards outlined within the contract.

Federal Grant Funding- The actual here continues to be above the budgeted number. This is due to receiving extra grant funding that wasn't anticipated in the Title I grant and competitive federal grants that were received totaling over \$300,000.

Staffing Costs- Salaries are showing at \$70,078 over budget. This is due to bonuses being paid. This was budgeted under other administrative expenses in the staff retention line. When taking this into consideration it puts salaries under the budgeted amount.

Benefits and Other Fixed Charges - For FY22 we decided to stay with BCBS. This was budgeted at a 5%-9% increase based on information received from HRK. We ended up being able to renew at a 3% increase and this will give us significant savings from what we projected the cost to be. Due to this, the expense continues to be under the budgeted amount. Abby Kelly has also received a \$60,000 refund for unused HRA funds from last year.

Financing- The FY22 Debt Service Coverage Ratio is 2.07:1, compared to a required ratio of 1.15:1.

**Abby Kelley Foster Charter Public School
Statement of Activities - Unaudited
July 2021 - April 2022**

	Actual	Budgeted		Budgeted	
	July 1, 2021- Apr 28, 2022	July 1, 2021- Apr 28, 2022	YTD Budget Variance as of Apr 28, 2021	Total Fiscal Year 2022	YTD Budget Variance Percentage
Operating Revenues:					
Revenue from State Sources	18,478,810.00	18,386,101.40	92,708.60	22,063,321.68	1%
State Grants	12,500.01	-	12,500.01	-	
Revenue from Federal Sources	2,398,023.50	2,159,948.30	238,075.20	2,591,937.96	11%
Meal Program Revenues	770,303.04	541,666.70	228,636.34	650,000.04	42%
AKFCS Educational Foundation Funding	1,723.75	16,666.70	(14,942.95)	20,000.04	-90%
E-Rate Reimbursement	2,611.20	25,000.00	(22,388.80)	30,000.00	-90%
Other Revenues	104,845.41	112,500.10	(7,654.69)	135,000.12	-7%
Total Revenue	21,768,816.91	21,241,883.20	526,933.71	25,490,259.84	2%
Operating Expenses:					
Administration:					
Salaries- Leadership & Administration	734,731.00	741,109.70	(6,378.70)	889,331.64	-1%
Contracted Services- District	131,895.66	184,800.00	(52,904.34)	221,760.00	-29%
Contracted Services- Legal	59,150.31	62,500.00	(3,349.69)	75,000.00	-5%
Information Management & Technology	242,573.77	120,000.04	122,573.73	144,000.04	102%
Recruitment & Advertising	21,385.25	18,750.04	2,635.21	22,500.04	14%
Other Administrative Expenses	96,424.09	472,515.66	(376,091.57)	567,018.76	-80%
Depreciation	10,125.00	71,823.50	(61,698.50)	86,188.20	-86%
Total Administration	1,296,285.08	1,671,498.94	(375,213.86)	2,005,798.68	-19%
Instructional Services:					
Salaries- Instructional	9,453,307.63	9,748,392.34	(295,084.71)	11,698,070.88	-3%
Contracted Services- Instructional	219,317.17	191,749.90	27,567.27	230,099.88	14%
Professional Development	50,536.25	117,250.10	(66,713.85)	140,700.12	-57%
Supplies & Materials	243,240.49	224,756.50	18,483.99	269,707.88	8%
International Baccalaureate Program	45,216.41	41,188.90	4,027.51	49,426.68	10%
Depreciation	103,380.40	138,140.00	(34,759.60)	165,768.00	-25%
Total Instructional Services	10,114,998.35	10,461,477.74	(346,479.39)	12,553,773.44	-3%
Pupil Services-Other					
Salaries- Other Student Services	973,841.83	566,393.50	407,448.33	679,672.20	72%
Student Transportation	1,096,337.19	1,130,493.50	(34,156.31)	1,356,592.20	-3%
Food Services	509,437.66	386,340.20	123,097.46	463,608.24	32%
Nursing Supplies	1,245.32	5,000.10	(3,754.78)	6,000.12	-75%
Athletic Programs	137,408.53	169,155.50	(31,746.97)	202,986.60	-19%
Translations	12,690.22	25,000.00	(12,309.78)	30,000.00	-49%
Other Student Services	50,268.60	588,041.80	(537,773.20)	705,650.16	-91%
Total Pupil Services	2,781,229.35	2,870,424.60	(89,195.25)	3,444,509.52	-3%
Operation and Maintenance of Plant:					
Salaries	303,838.77	339,745.80	(35,907.03)	407,694.96	-11%
Contracted Cleaning Costs	211,370.00	-	211,370.00	-	
Maintenance of Buildings, Grounds & Equipment	589,656.25	613,153.30	(23,497.05)	735,783.96	-4%
Environmental Costs	-	-	-	-	
Utilities	672,611.57	725,028.30	(52,416.73)	870,033.96	-7%
Depreciation	1,170,696.60	1,210,643.70	(39,947.10)	1,452,772.44	-3%
Total Operation & Maintenance of Plant	2,948,173.19	2,888,571.10	59,602.09	3,466,285.32	2%
Benefits and Other Fixed Charges					
Retirement & Fringe Benefits	2,021,380.06	2,417,929.40	(396,549.34)	2,901,515.28	-16%
Rental/Lease of Buildings, Grounds & Equipment	92,851.70	70,000.00	22,851.70	84,000.00	33%
Insurance (non-employee)	128,158.64	128,534.00	(375.36)	154,240.83	0%
Total Benefits and Other Fixed Charges	2,242,390.40	2,616,463.40	(374,073.00)	3,139,756.11	-12%
Total Operating Expenses	19,383,076.37	20,508,435.78	(1,125,359.41)	24,610,123.07	-5%
Non-Operating Expenses:					
Interest Expense- Long Term Debt	516,876.37	572,266.30	(55,389.93)	686,719.56	-10%
MFA Guaranty Fee/Letter of Credit Fee	-	2,500.00	(2,500.00)	3,000.00	-100%
Total Non-Operating Expenses	516,876.37	574,766.30	(57,889.93)	689,719.56	-8%
Non-Operating Revenue:					
Interest Income	3,407.24	2,500.00	907.24	3,000.00	36%
Total Non-Operating Revenue	3,407.24	2,500.00	907.24	3,000.00	30%
Total Expenses	19,899,952.74	21,083,202.08	(1,183,249.34)	25,299,842.63	-5%
Change in Net Position	1,872,271.41	161,181.12	1,711,090.29	193,417.21	885%

**Abby Kelley Foster Charter Public School
Statement of Cash Flows (unaudited)
July 1, 2021 thru April 30, 2021**

OPERATING ACTIVITIES

Change in Net Position	1,870,370.59
Adjustments to reconcile Net Income to net cash provided by Operations:	
Accounts Receivable	(1,419,514.88)
Prepaid Expenses	(35,062.68)
Accounts Payable	225,140.94
Fundraising Liabilities	42,336.67
Accrued Payroll Related Liabilities	396,307.40
Accrued Interest and Bond Costs	(58,150.18)
Accrued Environmental Expenses	(588,407.72)
Other Accrued Expenses	(4,468.67)
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	(1,441,819.12)
Net cash provided by operating activities	428,551.47

INVESTING ACTIVITIES

Building Improvements	983,306.70
Buildings	0.00
Computers & Peripherals	56,032.20
Construction in Progress	(517,371.26)
FF&E	228,413.40
Land Improvements	8,226.40
Textbooks & Other Instructional	8,223.30
Net cash provided by investing activities	766,830.74

FINANCING ACTIVITIES

Principal Payments for Bond Payable	(538,653.54)
Amortization of Bond Costs	0.00
Net cash provided by financing activities	(538,653.54)

Net cash increase (decrease) for period (7/1/2021-4/30/2022)	656,728.67
Cash Balance @ Beginning of Period (7/1/2021)- unrestricted	8,941,531.15
Cash Balance @ End of Period (4/30/2022)- unrestricted	9,598,259.82

Abby Kelley Foster Charter Public School
Statement of Net Position
As of April 30, 2022

	Total			
	As of Apr 30, 2022	As of Apr 30, 2021 (PY)	Change	% Change
ASSETS				
Current Assets				
Bank Accounts	9,598,259.82	8,495,463.18	1,102,796.64	12.98%
Accounts Receivable	24,576.09	14,333.33	10,242.76	71.46%
Other Current Assets	1,698,587.34	975,377.71	723,209.63	74.15%
Total Current Assets	\$ 11,321,423.25	\$ 9,485,174.22	\$ 1,836,249.03	19.36%
Fixed Assets	36,380,313.98	37,530,528.70	-1,150,214.72	-3.06%
Other Assets	0.00	0.00	0.00	
TOTAL ASSETS	\$ 47,701,737.23	\$ 47,015,702.92	\$ 686,034.31	1.46%
LIABILITIES AND EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable	369,064.05	488,039.99	-118,975.94	-24.38%
Credit Cards	74.65	9,318.67	-9,244.02	-99.20%
Other Current Liabilities	3,713,039.62	3,382,291.36	330,748.26	9.78%
Total Current Liabilities	\$ 4,082,178.32	\$ 3,879,650.02	\$ 202,528.30	5.22%
Long-Term Liabilities	18,177,142.32	19,339,566.39	-1,162,424.07	-6.01%
Total Liabilities	\$ 22,259,320.64	\$ 23,219,216.41	-\$ 959,895.77	-4.13%
Equity	25,442,416.59	23,796,486.51	1,645,930.08	6.92%
TOTAL LIABILITIES AND EQUITY	\$ 47,701,737.23	\$ 47,015,702.92	\$ 686,034.31	1.46%

Abby Kelley Foster Charter Public School
Middlesex Savings Bank
Covenant Compliance Certificate
For the Period Ending April 30, 2022 (unaudited)

Debt Service Coverage Ratio: Tested Semi-Annually

CASH FLOW AVAILABLE FOR DEBT SERVICE:

Change in Net Position	\$ 1,872,271
<i>Plus:</i>	
Depreciation	\$ 1,284,202
Amortization	\$ -
Interest Expense	\$ 516,876
<i>Minus/Plus:</i>	
Unrealized Gains/(Losses) on Investments	
Extraordinary Gains/(Losses)	
Net Operating Cash Flow	\$ 3,673,350

DEBT SERVICE:

Interest Expense	\$ 516,876
Current Maturities of Long Term Debt (ytd)	\$ 1,254,563
Total Debt Service	\$ 1,771,440
Required Ratio	1.15
Actual Ratio (unaudited YTD)	2.07
Compliance	yes

Abby Kelley Foster Charter Public School
Check Detail
February 2022 - April 2022

Date	Transaction Type	Name	Memo/Description	Amount
02/01/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Inv #CDIM/1254732	-1,883.13
02/01/2022	Expense	Daniels, Bryan	DEP RETURN CHARGEBACK - Bounced Check	-80.00
02/01/2022	Expense	Daniels, Bryan	DEP RETURN FEE - Bounced check	-20.00
02/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-9,921.90
02/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-13,908.85
02/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-11,140.49
02/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-153,177.12
02/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157127Jan22	-96,709.40
02/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157466Jan22	-71,390.82
02/02/2022	Expense	Blue Cross Blue Shield of MA	February 2022 Vision	-1,495.58
02/02/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING 4bf1505d21fe96	-4,993.00
02/03/2022	Bill Payment (Check)	City of Worcester - Fire Prevention		-115.00
02/04/2022	Bill Payment (Check)	Duva Distributors	Multiple invoices	-189.44
02/04/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Multiple invoices	-2,256.52
02/04/2022	Bill Payment (Check)	Addchieve	Inv #1143	-600.00
02/04/2022	Bill Payment (Check)	Arnold, Todd	Inv #1/26/22Basketball	-66.00
02/04/2022	Bill Payment (Check)	Atlantic Charter Insurance Company	Inv #335350	-5,486.00
02/04/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS197657	-825.12
02/04/2022	Bill Payment (Check)	Frontline Technologies Group LLC	Inv #INWESP13679	-794.28
02/04/2022	Bill Payment (Check)	Joanne Grzembski	Inv #1/26/22 Basketball	-66.00
02/04/2022	Bill Payment (Check)	Ken Janulewicz	Inv #1/26/22Basketball	-90.00
02/04/2022	Bill Payment (Check)	Kid Inspired Classroom	Inv #INV000141	-79.99
02/04/2022	Bill Payment (Check)	Learn Well	Inv #INV90547	-89.02
02/04/2022	Bill Payment (Check)	McDonald, Renee	Inv #ClassroomSupplies	-131.52
02/04/2022	Bill Payment (Check)	National Center for Youth Issues	Inv #MASCA Conference	-145.00
02/04/2022	Bill Payment (Check)	Peter Saucier	Inv #1/24/22Basketball	-66.00
02/04/2022	Bill Payment (Check)	Quadient Leasing USA Inc	Inv #N9250572	-1,325.07
02/04/2022	Bill Payment (Check)	Rasmussen, Marci	Inv #MS Faulty Room	-219.20
02/04/2022	Bill Payment (Check)	REPUBLIC SERVICES	Acct #309540019731 - Inv #0954-002066332	-3,803.38
02/04/2022	Bill Payment (Check)	Rubin and Rudman, LLP	Inv #603289	-1,593.75
02/04/2022	Bill Payment (Check)	Sanchez, Rigo	Inv #1/28/2022Basketball	-90.00
02/04/2022	Bill Payment (Check)	Sanders, Bobby	Inv #1/26/22Basketball	-90.00
02/04/2022	Bill Payment (Check)	Simarrian, Brett	Inv #1/24/22Basketball	-90.00
02/04/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3497962587	-719.80
02/04/2022	Bill Payment (Check)	Storm Valery	Inv #1/24/22Basketball	-66.00
02/04/2022	Bill Payment (Check)	Tomasetta, Nicholas	Inv #1/28/2022Basketball	-90.00
02/04/2022	Bill Payment (Check)	Tri County Athletics	Inv #Winter Invitational	-100.00
02/04/2022	Bill Payment (Check)	Valery, George	Inv #1/24/22Basketball	-90.00
02/04/2022	Bill Payment (Check)	Tri County Athletics	Inv #Winter Invitational	-100.00
02/04/2022	Bill Payment (Check)	Liberty MA Portfolio Fee LLC	- Multiple invoices (details on stub)	-11,309.26
02/04/2022	Bill Payment (Check)	Charlton Oil Company	Inv #1303305	-2,539.27
02/04/2022	Bill Payment (Check)	EDS Mechanical Inc	Inv #11800	-3,888.00
02/04/2022	Bill Payment (Check)	Eversource (formally NStar-1639-Elem)	Acct #16399370010 - Inv #1639 370010Dec8-Jan11	-1,982.53
02/04/2022	Bill Payment (Check)	Eversource (formally Nstar-2845- HS)	Inv #28458270023Jan22	-13,922.97
02/04/2022	Bill Payment (Check)	Eversource (formerly NStar-1638- MS)	Acct #16382880025 - Inv #163800250025Dec8-Jan1	-6,537.06
02/04/2022	Bill Payment (Check)	Gordon Foodservice	Inv #216259469	-611.21
02/04/2022	Bill Payment (Check)	Graybar	Inv #9325235955	-3,587.44
02/04/2022	Bill Payment (Check)	MakeMusic, Inc.	Inv #NY3Z-HH5X	-279.80
02/04/2022	Bill Payment (Check)	Next Gen Supply Group	Inv #279070-02	-643.24
02/04/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4326	-40,938.92
02/04/2022	Bill Payment (Check)	Ascentria Community Services, Inc	Voided - Acct # AKFCS - Inv #1121-T20	0.00
02/07/2022	Expense	USABLE Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-5,953.70
02/10/2022	Bill Payment (Check)	Bethlyn Ramautar	# ED Search Lunch	-100.00
02/10/2022	Expense	M.T.R.S.	External Withdrawal MTRS - P External Withdrawal MTRS - Payment REF*AA*01202203262	-88,446.81
02/11/2022	Bill Payment (Check)	Institute for Multi-Sensory Education	Multiple invoices (details on stub)	-2,550.00
02/11/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS197744	-1,031.40
02/11/2022	Bill Payment (Check)	DePasse, Leo	Inv #2/2/22Basketball	-132.00
02/11/2022	Bill Payment (Check)	Facilities Management & Maintenance, Inc.	Inv #38298	-21,137.33
02/11/2022	Bill Payment (Check)	Graf, Alex	Inv #2/2/22Basketball	-90.00
02/11/2022	Bill Payment (Check)	McCarthy, Ryan	Inv #2/2/22Basketball	-90.00
02/11/2022	Bill Payment (Check)	Melissa Couepel	Inv #1/24-2/4/2022	-82.71
02/11/2022	Bill Payment (Check)	PSAT/ NMSQT	Inv #382290120A	-514.00
02/14/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING ed9372be105143	-4,003.25
02/15/2022	Bill Payment (Check)	Gurney Water Treatment NE	Multiple invoices (details on stub)	-562.75
02/15/2022	Bill Payment (Check)	Citizens Bank	Inv #5530950000014104Feb2	-7,634.45
02/15/2022	Bill Payment (Check)	Cogent	Inv #ABBYKELL00001Feb22	-3,264.00
02/15/2022	Bill Payment (Check)	Duva Distributors	Inv #20036538	-57.50

02/15/2022	Bill Payment (Check)	Jeffrey Niedjadlik	Inv #2/2/22Basketball	-132.00
02/15/2022	Bill Payment (Check)	Maid-Rite Specialty Foods, LLC	Inv #28319189	-201.60
02/15/2022	Bill Payment (Check)	Mansfield Paper Company, Inc.	Acct #2355 - Inv #451907	-1,207.80
02/15/2022	Bill Payment (Check)	National Grid 38928-53023	Inv #38928-53023Jan6-Feb4	-6,163.98
02/15/2022	Bill Payment (Check)	National Grid 69923-82006	Inv #69923-82006Jan6-Feb4	-8,744.83
02/15/2022	Bill Payment (Check)	National Grid-6 New Bond	Acct #3922905023 - Inv #39229-05023Jan10-Feb7	-16,579.45
02/15/2022	Bill Payment (Check)	New England Ice Cream	Voided - Inv #5512203408	0.00
02/15/2022	Bill Payment (Check)	Sal's Pizza	Inv #0118503	-343.20
02/15/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Inv #B14668552	-1,007.18
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3498528686	-14.67
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3498528682	-160.56
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499467593	-15.48
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499467592	-98.60
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499467587	-32.29
02/15/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499467591	-20.49
02/15/2022	Bill Payment (Check)	Summit Forms	Inv #210930-056	-590.00
02/15/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-16,954.14
02/15/2022	Bill Payment (Check)	Rediker Software, Inc.	Inv #INV-14293	-700.00
02/15/2022	Bill Payment (Check)	Kara LaFond	Voided - Inv #Classroom Supplies	0.00
02/15/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal NW TRUST TRUST COLLECTIONS - CONTR	-25,576.40
02/15/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-3,307.10
02/16/2022	Bill Payment (Check)	Cherry Road Technologies	Inv #ACC-SINV-2022-00117-1	-3,340.68
02/16/2022	Bill Payment (Check)	Promise54	Inv #INV0885	-6,533.34
02/16/2022	Bill Payment (Check)	AA Transportation	Multiple invoices	-130,923.20
02/16/2022	Bill Payment (Check)	Service Master By Williams	Inv #Water Damage	-80,000.00
02/17/2022	Bill Payment (Check)	PaySchools	Inv #247632	-11,493.50
02/17/2022	Bill Payment (Check)	Blick Art Materials	Acct #181886 - Inv #7969361	-357.38
02/17/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-6,768.41
02/17/2022	Bill Payment (Check)	Shanley O'Neill		-2,715.28
02/17/2022	Expense	USABLE Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-6,909.71
02/18/2022	Bill Payment (Check)	Martin, Daniel	Multiple invoices (details on stub)	-198.00
02/18/2022	Bill Payment (Check)	Really Good Stuff, Inc	Multiple invoices	-227.26
02/18/2022	Bill Payment (Check)	Teixeira, Joe	Multiple invoices (details on stub)	-198.00
02/18/2022	Bill Payment (Check)	Adam Jakola	Inv #2/3/22Basketball	-156.00
02/18/2022	Bill Payment (Check)	Ashdown Technologies	Inv #118895	-6.50
02/18/2022	Bill Payment (Check)	Caroline Cole	Inv #WISC V - 3 year	-125.00
02/18/2022	Bill Payment (Check)	Charlton Oil Company	Inv #1309754	-1,313.74
02/18/2022	Bill Payment (Check)	Cherry Road Technologies	Inv #ACC-SINV-2022-00251	-3,357.48
02/18/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS197835	-825.12
02/18/2022	Bill Payment (Check)	Crystal Rock	Acct #11174381270102 - Inv #1270102 020922	-190.34
02/18/2022	Bill Payment (Check)	Deignan, John	Inv #2/7/22 Basketball	-66.00
02/18/2022	Bill Payment (Check)	DePasse, Leo	Inv #2/7/22 Basketball	-90.00
02/18/2022	Bill Payment (Check)	Didonna, Amy	Inv #January 2022	-3,280.00
02/18/2022	Bill Payment (Check)	Earthlink Business/Windstream	Inv #74547000	-460.82
02/18/2022	Bill Payment (Check)	Flinn Scientific Inc	Inv #2677095	-228.00
02/18/2022	Bill Payment (Check)	Gero, Brian	Inv #Staff Breakfast	-82.73
02/18/2022	Bill Payment (Check)	Jimenez, Linetis	Inv #ED Search	-44.76
02/18/2022	Bill Payment (Check)	Kathryn Shrauger	Inv #FY22 PD	-400.00
02/18/2022	Bill Payment (Check)	Keys to Literacy, LLC	Inv #OC0821-16	-208.00
02/18/2022	Bill Payment (Check)	Kuczinski, Wayne	Inv #2/7/22 Basketball	-66.00
02/18/2022	Bill Payment (Check)	Libby, Brian	Inv #2/11/22 Basketball	-90.00
02/18/2022	Bill Payment (Check)	Mark Anderson	Inv #2/9/22Basketball	-90.00
02/18/2022	Bill Payment (Check)	Music Theatre International	Inv #9724815	-1,098.50
02/18/2022	Bill Payment (Check)	Nardella Thomas	Inv #Staff Appreciation	-23.64
02/18/2022	Bill Payment (Check)	O'Brien, Jonathan	Inv #2/9/22Basketball	-90.00
02/18/2022	Bill Payment (Check)	Ofring, Daniel	Inv #2/11/22 Basketball	-90.00
02/18/2022	Bill Payment (Check)	Packard, Dean	Inv #2/3/22Basketball	-90.00
02/18/2022	Bill Payment (Check)	Ransford Pest Control	Inv #435263	-150.00
02/18/2022	Bill Payment (Check)	Roy, Sarah	Inv #ES Art	-294.04
02/18/2022	Bill Payment (Check)	Sanchez, Rigo	Inv #2/3/22Basketball	-66.00
02/18/2022	Bill Payment (Check)	Shapiro Educational & Behavioral Consulta	Inv #AK01222S	-8,805.00
02/18/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Inv #B14706842	-922.28
02/18/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #8065211029	-82.33
02/18/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499930757	-1,068.00
02/18/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3499930754	-26.12
02/18/2022	Bill Payment (Check)	Trumble, James	Inv #2/7/22 Basketball	-90.00
02/18/2022	Bill Payment (Check)	United Rentals	Inv #202534291-001	-413.36
02/18/2022	Bill Payment (Check)	Wilson Language Training Corp	Acct #ABBYKELL1000 - Inv #1907798	-33.00
02/18/2022	Bill Payment (Check)	YMCA of Central Massachusetts	Inv #CM10013	-695.92
02/18/2022	Bill Payment (Check)	Music & Arts	Multiple invoices	-326.16
02/18/2022	Bill Payment (Check)	French River Ed. System	Inv #11570	-20,626.00
02/18/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4337	-17,632.76
02/23/2022	Bill Payment (Check)	Trane U.S., Inc.	Inv #312373181	-963.00

02/23/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-4,602.81
02/23/2022	Bill Payment (Check)	Beltronics, Inc.	Inv #67961	-5,793.00
02/23/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4334	-47,799.73
02/23/2022	Bill Payment (Check)	Liberty MA Portfolio Fee LLC	Acct # 600419881 - Inv #2/15/2022	-486.00
02/24/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Inv #1074244	-785.57
02/25/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING ee1ecfb0f85f4	-4,003.25
02/25/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-4,781.77
02/25/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal NW TRUST TRUST COLLECTIONS - CONTR	-26,144.97
02/28/2022	Bill Payment (Check)	Curriculum Associates	Inv #90124775	-1,531.00
02/28/2022	Bill Payment (Check)	UPS	Acct #2830ER - Inv #00002830ER072	-18.03
03/01/2022	Bill Payment (Check)	Music Theatre International	Multiple invoices (details on stub)	-2,105.00
03/01/2022	Bill Payment (Check)	Adam Jakola	Inv #2/14/22Basketball	-90.00
03/01/2022	Bill Payment (Check)	Bienvenido Nieves	Inv #2/14/22Basketball	-66.00
03/01/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS197931	-1,031.40
03/01/2022	Bill Payment (Check)	Eversource (formally NStar-1639-Elem)	Acct #16399370010 - Inv #16399370010Jan11-Feb9	-2,701.43
03/01/2022	Bill Payment (Check)	Eversource (formerly NStar-1638- MS)	Acct #16382880025 - Inv #16382880025Jan11-Feb9	-7,855.05
03/01/2022	Bill Payment (Check)	J.W.Pepper	Inv #364068134	-656.95
03/01/2022	Bill Payment (Check)	Jeff Galicki	Inv #2/14/22Basketball	-90.00
03/01/2022	Bill Payment (Check)	Learn Well	Inv #INV91488	-203.50
03/01/2022	Bill Payment (Check)	MATSOL	Inv #2022-211	-40.00
03/01/2022	Bill Payment (Check)	MMEA	Inv #44643	-175.00
03/01/2022	Bill Payment (Check)	MSAA (Mass School Administrators' Assoc	Inv #0022430-IN	-1,045.00
03/01/2022	Bill Payment (Check)	Music & Arts	Inv #INVO30332974	-43.40
03/01/2022	Bill Payment (Check)	Next Gen Supply Group	Inv #301834	-1,082.16
03/01/2022	Bill Payment (Check)	Nick Buoniconti	Inv #2/14/22Basketball	-66.00
03/01/2022	Bill Payment (Check)	Rubin and Rudman, LLP	Inv #604152	-1,125.00
03/01/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Inv #B14746244	-87.88
03/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3500441483	-23.65
03/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3500441482	-20.12
03/01/2022	Bill Payment (Check)	T. Lee Associates	Inv #02232022	-1,620.00
03/01/2022	Bill Payment (Check)	Verizon	Inv #351413268000197Feb22	-113.88
03/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-13,308.87
03/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-159,496.10
03/01/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-7,920.03
03/01/2022	Expense	Middlesex Savings Bank	Service Charge Assessed	-58.12
03/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157466Feb 2022	-71,390.82
03/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157127Feb22	-96,709.40
03/02/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING 7e0a64fa22abe5	-4,993.00
03/02/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal EBPA LLC - External Withdrawal EBPA LLC - INS PREM	-1,502.98
03/03/2022	Bill Payment (Check)	Ascentria Community Services, Inc	Acct # AKFCS - Inv #1121-T20	-381.03
03/03/2022	Expense	Laro, Shannon	DEP RETURN FEE - Bounced Check	-20.00
03/03/2022	Expense	Laro&Lecuyer Kyle and Shannon	DEP RETURN CHARGEBACK - Bounced Check	-60.00
03/04/2022	Bill Payment (Check)	Chariton Oil Company	Multiple invoices (details on stub)	-3,083.71
03/04/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Multiple invoices	-4,810.16
03/04/2022	Bill Payment (Check)	Addchieve	Inv #1148	-1,800.00
03/04/2022	Bill Payment (Check)	Arnold, Todd	Inv #2/17/2022	-66.00
03/04/2022	Bill Payment (Check)	Bienvenido Nieves	Inv #2/16/2022Basketball	-66.00
03/04/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS198047	-618.84
03/04/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4345	-13,348.96
03/04/2022	Bill Payment (Check)	French River Ed. System	Inv #11572	-500.00
03/04/2022	Bill Payment (Check)	Frontline Technologies Group LLC	Inv #INVESP13876	-586.20
03/04/2022	Bill Payment (Check)	George Naumes	Inv #2/16/2022Basketball	-66.00
03/04/2022	Bill Payment (Check)	Hanover Insurance Co.	Acct #1502972751-001-000 - Inv #1502972751001000Feb22	-487.40
03/04/2022	Bill Payment (Check)	Jeffrey Niedjadlik	Inv #2/17/2022	-90.00
03/04/2022	Bill Payment (Check)	Libby, Brian	Inv #2/16/2022Basketball	-90.00
03/04/2022	Bill Payment (Check)	Mirick O'Connell Attorneys at Law	Inv #529734	-18,612.00
03/04/2022	Bill Payment (Check)	Morse, Brian	Inv #Basketball Sr.Night	-139.86
03/04/2022	Bill Payment (Check)	Nardella Thomas	Inv #Nurse Flowers	-78.90
03/04/2022	Bill Payment (Check)	Next Gen Supply Group	Inv #296502	-158.50
03/04/2022	Bill Payment (Check)	Ofring, Daniel	Inv #2/16/2022Basketball	-90.00
03/04/2022	Bill Payment (Check)	OHI Engineering, Inc	Inv #7034	-2,070.00
03/04/2022	Bill Payment (Check)	Pisano, Kaii	Inv #Mote Subscription	-41.44
03/04/2022	Bill Payment (Check)	Prifti, Nicholas	Inv #2/17/2022Basketball	-90.00
03/04/2022	Bill Payment (Check)	Rasmussen, Marci	Inv #FY22 PD	-400.00
03/04/2022	Bill Payment (Check)	Regan, Jessica	Inv #Staff Breakfast	-36.98
03/04/2022	Bill Payment (Check)	REPUBLIC SERVICES	Acct #309540019731 - Inv #0954-002073764	-4,054.38
03/04/2022	Bill Payment (Check)	Sanders, Bobby	Inv #2/17/2022Basketball	-66.00
03/04/2022	Bill Payment (Check)	Simmarano, Michael	Inv #21-22 BB Assignor	-378.00
03/04/2022	Bill Payment (Check)	T Mobile	Inv #970721002Feb2022	-374.58
03/07/2022	Bill Payment (Check)	New England Ice Cream	Inv #5512203408	-384.27
03/07/2022	Bill Payment (Check)	Confianza LLC	Multiple invoices (details on stub)	-500.00
03/07/2022	Bill Payment (Check)	EDS Mechanical Inc	Multiple invoices (details on stub)	-15,642.35
03/07/2022	Bill Payment (Check)	Eversource (formally Nstar-2845- HS)	Multiple invoices (details on stub)	-15,612.14

03/07/2022	Bill Payment (Check)	Beltronics, Inc.	Inv #67975	-1,275.00
03/07/2022	Bill Payment (Check)	Conca, Kelly	Inv #Website Management	-514.00
03/07/2022	Bill Payment (Check)	Fire Equipment Inc.	Inv #SIN159035	-700.00
03/07/2022	Bill Payment (Check)	Liberty Mutual Insurance	Inv #14180753	-9,126.20
03/07/2022	Expense	USAbLe Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-5,945.19
03/08/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169543	-125.00
03/08/2022	Bill Payment (Check)	Kara LaFond	Inv #Classroom Supplies	-42.47
03/10/2022	Bill Payment (Check)	J.W.Pepper	Multiple invoices	-444.49
03/10/2022	Bill Payment (Check)	Heidi Paluk		-155.12
03/11/2022	Bill Payment (Check)	Really Good Stuff, Inc	Inv #7869778	-467.88
03/11/2022	Bill Payment (Check)	Beltronics, Inc.	Multiple invoices (details on stub)	-7,144.00
03/11/2022	Bill Payment (Check)	City Of Worcester Water/Sewer	Multiple invoices (details on stub)	-3,544.41
03/11/2022	Bill Payment (Check)	Duva Distributors	Multiple invoices	-588.08
03/11/2022	Bill Payment (Check)	New England Ice Cream	Multiple invoices (details on stub)	-762.21
03/11/2022	Bill Payment (Check)	Wells Fargo Financial Leasing	Voided - Multiple invoices (details on stub)	0.00
03/11/2022	Bill Payment (Check)	AKFCS Booster Club	Inv #Athletic Scholarship	-1,000.00
03/11/2022	Bill Payment (Check)	Ascentria Community Services, Inc	Acct #AKFCS - Inv #0122-T17	-1,412.63
03/11/2022	Bill Payment (Check)	Best Plumbing Specialties, Inc	Inv #6070535	-4,118.35
03/11/2022	Bill Payment (Check)	Bethlyn Ramautar	Inv #Allergy Meals	-22.94
03/11/2022	Bill Payment (Check)	Citizens Bank	Inv #5530950000014104Mar22	-11,762.02
03/11/2022	Bill Payment (Check)	Cogent	Inv #ABBY KELLO0001Mar22	-3,264.00
03/11/2022	Bill Payment (Check)	Conway Technology Group	Inv #IN3276249	-70.00
03/11/2022	Bill Payment (Check)	Curriculum Associates	Inv #90162743	-66.30
03/11/2022	Bill Payment (Check)	Elite Fitness Professionals DBA SLS Fitness	Inv #1	-3,000.00
03/11/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4355	-21,332.67
03/11/2022	Bill Payment (Check)	Facilities Management & Maintenance, Inc.	Inv #38742	-21,137.33
03/11/2022	Bill Payment (Check)	French River Ed. System	Inv #11587	-20,263.00
03/11/2022	Bill Payment (Check)	Joseph's Lock & Safe	Inv #11307	-130.00
03/11/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169545	-125.00
03/11/2022	Bill Payment (Check)	Kush, Peter	Inv #12/15 Basketball JV	-66.00
03/11/2022	Bill Payment (Check)	Lesley University Center for Math Achieve	Inv #CMA 1815-11012103	-1,509.91
03/11/2022	Bill Payment (Check)	Meaghan Culkeen	Inv #Musical Supplies	-652.72
03/11/2022	Bill Payment (Check)	Melissa Couepel	Inv #2/7-3/4/2022	-119.47
03/11/2022	Bill Payment (Check)	Morse Bros LLC	Inv #3826	-9,775.00
03/11/2022	Bill Payment (Check)	National Grid-6 New Bond	Acct #3922905023 - Inv #39229-05023Feb7-Mar8	-17,139.72
03/11/2022	Bill Payment (Check)	Newman & DiStefano	Acct #AKF100 - Inv #14314	-1,960.60
03/11/2022	Bill Payment (Check)	O' Brien, David	Inv #FY22 PD	-100.00
03/11/2022	Bill Payment (Check)	Pamela Choinski	Inv #FY22 PD	-175.00
03/11/2022	Bill Payment (Check)	Pisano, Kaii	Inv #Printing	-108.80
03/11/2022	Bill Payment (Check)	Quadient Financial USA, Inc	Acct #7900044050672835 - Inv #7900044050672835Feb22	-200.00
03/11/2022	Bill Payment (Check)	Sal's Pizza	Inv #0119353	-343.20
03/11/2022	Bill Payment (Check)	Shapiro Educational & Behavioral Consulta	Inv #AK0222S	-10,125.00
03/11/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Inv #B14816147	-1,988.00
03/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3501910986	-48.72
03/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #8065455661	-198.62
03/11/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Inv #1080441	-4,732.17
03/11/2022	Bill Payment (Check)	Trane U.S., Inc.	Inv #312438261	-963.00
03/11/2022	Bill Payment (Check)	Varitronics, LLC	Inv #PSI-139450	-1,022.96
03/11/2022	Bill Payment (Check)	Worthington Direct	Inv #INV382846ABBO05	-1,379.58
03/11/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-26,331.16
03/11/2022	Bill Payment (Check)	Office Supply.com	Inv #4586116	-357.12
03/11/2022	Expense	Roman, Vanessa	DEP RETURN CHARGEBACK - Bounced Check	-152.00
03/11/2022	Expense	Roman, Vanessa	DEP RETURN FEE - Bounced Check	-20.00
03/11/2022	Expense	M.T.R.S.	External Withdrawal MTRS - P External Withdrawal MTRS - Payment REF*AAY*02202203944	-87,461.39
03/11/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal NW TRUST TRUST COLLECTIONS - CONTR	-25,359.08
03/11/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING e01716fabca38e	-4,003.25
03/14/2022	Bill Payment (Check)	AA Transportation	Multiple invoices	-139,385.43
03/14/2022	Expense	Ayantola, Jerry & Melissa	DEP RETURN FEE - Bounced Check	-20.00
03/14/2022	Expense	Ayantola, Jerry & Melissa	DEP RETURN CHARGEBACK - Bounced Check	-92.00
03/14/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-3,485.64
03/16/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169544	-125.00
03/18/2022	Expense	USAbLe Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-6,920.32
03/21/2022	Bill Payment (Check)	Rosario, Manuel		-226.55
03/22/2022	Bill Payment (Check)	City of Worcester Fire Department	Multiple invoices (details on stub)	-600.00
03/22/2022	Bill Payment (Check)	City Of Worcester Water/Sewer	Multiple invoices (details on stub)	-9,529.22
03/22/2022	Bill Payment (Check)	Symczak, Jessica	Multiple invoices	-30.80
03/22/2022	Bill Payment (Check)	Liberty MA Portfolio Fee LLC	Acct #600419881 - Inv #4369182 W&S1/15-2/15	-607.50
03/22/2022	Bill Payment (Check)	Meaghan Culkeen	Inv #Musical Costumes	-478.23
03/22/2022	Bill Payment (Check)	MSAA (Mass School Administrators' Assoc	Voided - Inv #0022524-IN	0.00
03/22/2022	Bill Payment (Check)	City Of Worcester Water/Sewer	Inv #38928-53023Feb4-Mar8	-6,446.68
03/22/2022	Bill Payment (Check)	National Grid 69923-82006	Inv #69923-82006Feb4-Mar8	-8,208.99
03/22/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Inv #CDIM/1263708	-4,430.04
03/22/2022	Bill Payment (Check)	United Rentals	Inv #203496153-001	-368.18

03/22/2022	Bill Payment (Check)	Crystal Rock	Acct # 11174381270102 - Inv #1270102 030922	-190.34
03/23/2022	Bill Payment (Check)	Crafting Minds	Inv #1222	-350.00
03/24/2022	Bill Payment (Check)	Wells Fargo Financial Leasing	Multiple invoices	-13,060.59
03/25/2022	Bill Payment (Check)	Mirick O'Connell Attorneys at Law	Inv #532007	-1,797.50
03/25/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal NW TRUST TRUST COLLECTIONS - CONTR	-25,332.42
03/25/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING 965e38aea485ed	-4,003.25
03/28/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Multiple invoices	-3,094.20
03/28/2022	Bill Payment (Check)	MacGill, W. Nurse Supply Co.	Multiple invoices	-73.74
03/28/2022	Bill Payment (Check)	Ascentria Community Services, Inc	Acct #AKFCS - Inv #02220-T19	-39.42
03/28/2022	Bill Payment (Check)	Ashdown Technologies	Inv #119000	-6.50
03/28/2022	Bill Payment (Check)	Cherry Road Technologies	Inv #ACC-SINV-2022-00315	-3,341.25
03/28/2022	Bill Payment (Check)	Earthlink Business/Windstream	Inv #74635775	-460.67
03/28/2022	Bill Payment (Check)	Eversource (formally NStar-1639-Elem)	Acct #16399370010 - Inv #16399370010Feb9-Mar10	-1,890.74
03/28/2022	Bill Payment (Check)	Eversource (formerly NStar-1638- MS)	Acct #16382880025 - Inv #16382880025Feb9-Mar10	-6,362.13
03/28/2022	Bill Payment (Check)	Forster, Rosalie	Inv #Teachers Pay	-87.98
03/28/2022	Bill Payment (Check)	Graybar	Inv #9325965860	-323.57
03/28/2022	Bill Payment (Check)	Institute for Multi-Sensory Education	Inv #155853	-20.00
03/28/2022	Bill Payment (Check)	Melissa Couepel	Inv #3/7-3/18/2022	-91.90
03/28/2022	Bill Payment (Check)	T. Lee Associates	Inv #03232022	-1,620.00
03/28/2022	Bill Payment (Check)	Thompson - Liston Associates, Inc.	Inv #202280304016	-180.00
03/28/2022	Bill Payment (Check)	Verizon	Inv #351413268000197Mar22	-113.88
03/28/2022	Bill Payment (Check)	YMCA of Central Massachusetts	Inv #CM10016, 52461, 55797	-634.00
03/28/2022	Bill Payment (Check)	Richmond Boateng	Voided - Inv #Prom 2022	0.00
03/28/2022	Bill Payment (Check)	J.W.Pepper	Multiple invoices	-30.00
03/28/2022	Bill Payment (Check)	Hanover Insurance Co.	Acct #1502972751-001-000 - Inv #1502972751001000Mar22	-487.40
03/28/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3172181	-591.50
03/28/2022	Bill Payment (Check)	Roto Rooter Services	Inv #80-22467351	-624.67
03/28/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-4,929.11
03/29/2022	Bill Payment (Check)	Bureau Of Education & Research Inc.	Multiple invoices (details on stub)	-837.00
03/29/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-18,312.24
03/29/2022	Bill Payment (Check)	Animal Adventures	Inv #7872	-1,840.00
03/29/2022	Bill Payment (Check)	Best Plumbing Specialties, Inc	Inv #6091295	-1,185.35
03/29/2022	Bill Payment (Check)	Charlton Oil Company	Inv #1325099	-2,270.31
03/29/2022	Bill Payment (Check)	EDS Mechanical Inc	Inv #11890	-11,895.00
03/29/2022	Bill Payment (Check)	Lesley University Center for Math Achieve	Inv #CMA 1815-09132102	-2,500.00
03/29/2022	Bill Payment (Check)	MSAA (Mass School Administrators' Assoc	Inv #0022591-IN	-125.00
03/29/2022	Bill Payment (Check)	National Business Furniture LLC	Inv #ZK167521-TDQ	-3,172.20
03/29/2022	Bill Payment (Check)	Quadient Financial USA, Inc	Acct #7900044050672835 - Inv #7900044050672835Mar22	-41.76
03/29/2022	Bill Payment (Check)	Sweeten, Timothy	Inv #11/13 Football	-97.00
03/31/2022	Bill Payment (Check)	Carver, Sarah	Inv #11/13 Football	-200.00
03/31/2022	Bill Payment (Check)	T Mobile	Inv #970721002Mar22	-374.04
03/31/2022	Bill Payment (Check)	Roto Rooter Services	Inv #80-22460335	-4,750.00
03/31/2022	Expense	Middlesex Savings Bank	Service Charge Assessed	-59.33
04/01/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3194709	-125.00
04/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3502388430	-65.45
04/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3502388429	-135.56
04/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3502388427	-23.21
04/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3502388426	-176.00
04/01/2022	Bill Payment (Check)	Bean, Corinne Polucha	Multiple invoices (details on stub)	-48.61
04/01/2022	Bill Payment (Check)	CDW Government, Inc.	Multiple invoices (details on stub)	-7,624.62
04/01/2022	Bill Payment (Check)	EDS Mechanical Inc	Multiple invoices (details on stub)	-10,611.44
04/01/2022	Bill Payment (Check)	Gikind, Benjamin	Multiple invoices (details on stub)	-849.33
04/01/2022	Bill Payment (Check)	Gordon Foodservice	Multiple invoices (details on stub)	-2,612.70
04/01/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-29,339.67
04/01/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Multiple invoices	-9,455.62
04/01/2022	Bill Payment (Check)	Didonna, Amy	Inv #February 2022	-960.00
04/01/2022	Bill Payment (Check)	DoorDash, Inc.	Inv #504368	-136.77
04/01/2022	Bill Payment (Check)	F&D Truck Company Inc.	Inv #4364	-11,954.33
04/01/2022	Bill Payment (Check)	ID Wholesaler	Inv #INV6788865	-187.26
04/01/2022	Bill Payment (Check)	International Baccalaureate Americas	Acct #S004965 - Inv #P5NQN9WVRMS	-1,280.00
04/01/2022	Bill Payment (Check)	Kursonis, Christopher	Inv #ASCD Conference	-1,225.38
04/01/2022	Bill Payment (Check)	Liberty Mutual Insurance	Inv #14207244	-9,126.20
04/01/2022	Bill Payment (Check)	Little, AnnMarie	Inv #Cab ride	-40.00
04/01/2022	Bill Payment (Check)	MATSOL	Inv #2325156	-40.00
04/01/2022	Bill Payment (Check)	National Glass Works Inc.	Inv #3-10149	-384.00
04/01/2022	Bill Payment (Check)	New England Aquarium	Inv #5994581	-705.00
04/01/2022	Bill Payment (Check)	New England Center for Children	Inv #20740	-1,650.00
04/01/2022	Bill Payment (Check)	Ramirez, Sara	Inv #Ice packs/OTC meds	-61.48
04/01/2022	Bill Payment (Check)	Sal's Pizza	Inv #0120883	-343.20
04/01/2022	Bill Payment (Check)	Sherwin Williams Sturbridge	Inv #2575-3	-320.40
04/01/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3503407627	-2,879.20
04/01/2022	Bill Payment (Check)	United Rentals	Inv #203945758-001	-855.45
04/01/2022	Bill Payment (Check)	Eversource (formally Nstar-2845- HS)	Inv #28458270023Feb9-Mar10	-14,246.67

04/01/2022	Bill Payment (Check)	Liberty MA Portfolio Fee LLC	Acct #600419881 - Inv #Snow Removal2021/2022	-30,000.00
04/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157127March22	-96,709.40
04/01/2022	Bill Payment (Check)	Middlesex Savings Bank	# 164157466March22	-71,390.82
04/04/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-911.50
04/04/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-10,760.09
04/04/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-144,771.12
04/04/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal BCBS MASS BC External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-12,899.01
04/04/2022	Expense	TASC- FlexSystem	External Withdrawal TASC - TASC External Withdrawal TASC - TASCFUNDS 2dcbd4bf2e780e5	-5,038.00
04/05/2022	Bill Payment (Check)	Carolina Biological Supply Company	Inv #51705733 RI	-328.28
04/05/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169547	-125.00
04/05/2022	Expense	USABLE Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-5,764.54
04/08/2022	Bill Payment (Check)	Allison Smith	Inv #IB Test Refund	-100.00
04/08/2022	Bill Payment (Check)	Fire Equipment Inc.	Inv #SIN164115	-755.00
04/08/2022	Bill Payment (Check)	REPUBLIC SERVICES	Acct #309540019731 - Inv #0954-002083190	-4,220.38
04/08/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal BCBS MASS BCBSMA - PREMIUM REF*BFP	-25,154.80
04/08/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-3,342.83
04/11/2022	Bill Payment (Check)	AA Transportation	Multiple invoices	-139,706.74
04/11/2022	Bill Payment (Check)	Cabrai, Amelie Beth	Multiple invoices	-577.42
04/11/2022	Bill Payment (Check)	City of Worcester Water Construction	Multiple invoices (details on stub)	-1,620.00
04/11/2022	Bill Payment (Check)	EDS Mechanical Inc	Multiple invoices (details on stub)	-6,706.20
04/11/2022	Bill Payment (Check)	Morse Bros LLC	Multiple invoices	-2,087.00
04/11/2022	Bill Payment (Check)	Naira Joseph	Multiple invoices	-213.81
04/11/2022	Bill Payment (Check)	New England Ice Cream	Multiple invoices (details on stub)	-1,020.13
04/11/2022	Bill Payment (Check)	Next Gen Supply Group	Multiple invoices	-8,147.90
04/11/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-22,892.61
04/11/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Multiple invoices	-6,003.70
04/11/2022	Bill Payment (Check)	Wells Fargo Financial Leasing	Multiple invoices	-6,540.41
04/11/2022	Bill Payment (Check)	AFR Insurance Services	Inv #19420	-22,669.92
04/11/2022	Bill Payment (Check)	CDW Government, Inc.	Inv #T964813	-847.18
04/11/2022	Bill Payment (Check)	Centimark Corporation	Inv #8001026355	-2,887.21
04/11/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS198510	-1,031.40
04/11/2022	Bill Payment (Check)	Cogent	Inv #ABBY KELLO0001April22	-3,264.00
04/11/2022	Bill Payment (Check)	DIY Mobile Box	Inv #18402	-1,880.00
04/11/2022	Bill Payment (Check)	Donahue, Mark	Inv #4/4/2022 Volleyball	-153.00
04/11/2022	Bill Payment (Check)	Facilities Management & Maintenance, Inc.	Inv #39132	-21,137.33
04/11/2022	Bill Payment (Check)	Frontline Technologies Group LLC	Inv #INVESP14123	-110.40
04/11/2022	Bill Payment (Check)	Gould, Kelly	Inv #Math Club Pizza	-125.64
04/11/2022	Bill Payment (Check)	Jeff Galicki	Inv #4/4/2022 Volleyball	-153.00
04/11/2022	Bill Payment (Check)	Joseph's Lock & Safe	Inv #11727	-167.00
04/11/2022	Bill Payment (Check)	Mancini, Diane	Inv #Krispy Kreme	-173.25
04/11/2022	Bill Payment (Check)	Melissa Couepel	Inv #3/21/22-4/1/22	-73.52
04/11/2022	Bill Payment (Check)	New England Medical Billing	Inv #ABBYK2112	-811.52
04/11/2022	Bill Payment (Check)	Pro-Ed	Inv #2933743	-59.40
04/11/2022	Bill Payment (Check)	Regan, Jessica	Inv #Thank you notes	-30.00
04/11/2022	Bill Payment (Check)	RI Analytical Laboratories Inc.	Inv #45113	-2,520.00
04/11/2022	Bill Payment (Check)	Roy, Sarah	Inv #Art Supplies.	-196.20
04/11/2022	Bill Payment (Check)	Rubin and Rudman, LLP	Inv #605833	-671.50
04/11/2022	Bill Payment (Check)	SmartSign	Inv #MAT-216384	-392.00
04/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3504207961	-64.58
04/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #8065760722	-243.16
04/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3504207954	-138.48
04/11/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3504207962	-155.33
04/11/2022	Bill Payment (Check)	Herff Jones	Inv #2782458	-1,877.55
04/11/2022	Bill Payment (Check)	Duva Distributors	Multiple invoices	-466.66
04/11/2022	Bill Payment (Check)	WSHS CBC	Inv #MS Cheer 2022	-125.00
04/11/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-150.00
04/11/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING b203670efd3b36	-4,003.25
04/11/2022	Expense	M.T.R.S.	External Withdrawal MTRS - P External Withdrawal MTRS - Payment REF*AA*03202204546	-86,968.78
04/12/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169548	-125.00
04/12/2022	Expense	Blue Cross Blue Shield of MA	External Withdrawal EBPA LLC - External Withdrawal EBPA LLC - INS PREM	-1,502.98
04/13/2022	Bill Payment (Check)	JP Pest Services, LLC	Inv #3169541	-395.00
04/15/2022	Bill Payment (Check)	New England Ice Cream	Inv #5512208308	-305.03
04/15/2022	Bill Payment (Check)	AA Transportation	Multiple invoices	-6,170.50
04/15/2022	Bill Payment (Check)	Duva Distributors	Multiple invoices	-693.50
04/15/2022	Bill Payment (Check)	New England Ice Cream	Multiple invoices (details on stub)	-683.61
04/15/2022	Bill Payment (Check)	Preferred Meal Systems, Inc.	Multiple invoices	-5,769.32
04/15/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Multiple invoices	-4,127.96
04/15/2022	Bill Payment (Check)	Charles H. Stewart Co. Ltd	Inv #2022-0408	-415.00
04/15/2022	Bill Payment (Check)	Citizens Bank	Inv #5530950000014104Apr22	-11,327.31
04/15/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Inv #WPDS198603	-1,031.40
04/15/2022	Bill Payment (Check)	Crystal Rock	Acct #11174381270102 - Inv #1270102 040622	-190.34
04/15/2022	Bill Payment (Check)	EDS Mechanical Inc	Inv #11583	-1,607.00
04/15/2022	Bill Payment (Check)	Gould, Kelly	Inv #MCAS Supplies	-120.00

04/15/2022	Bill Payment (Check)	Idioma Education & Consulting, LLC	Inv #1081	-450.00
04/15/2022	Bill Payment (Check)	Lawrence Waste Services	Inv #0000294108	-670.00
04/15/2022	Bill Payment (Check)	Lesley University Center for Math Achieve	Inv #CMA 1815-04012204	-9,118.18
04/15/2022	Bill Payment (Check)	MacGill, W. Nurse Supply Co.	Inv #IN0790406	-130.93
04/15/2022	Bill Payment (Check)	Mansfield Paper Company, Inc.	Acct #2355 - Inv #459485	-1,329.05
04/15/2022	Bill Payment (Check)	McDonald, Renee	Inv #Grad Class	-400.00
04/15/2022	Bill Payment (Check)	National Grid 38928-53023	Inv #38928-53023Mar8-Apr6	-6,394.95
04/15/2022	Bill Payment (Check)	National Grid 69923-82006	Inv #69923-82006Mar8-Apr6	-7,867.06
04/15/2022	Bill Payment (Check)	National Grid-6 New Bond	Acct #3922905023 - Inv #39229050238Mar8-Apr8	-18,142.03
04/15/2022	Bill Payment (Check)	Quadient Financial USA, Inc	Acct #7900044050672835 - Inv #7900044050672835Apr22	-200.00
04/15/2022	Bill Payment (Check)	Sal's Pizza	Inv #0121772	-343.20
04/15/2022	Bill Payment (Check)	Shapiro Educational & Behavioral Consulta	Inv #AK0322S	-17,092.50
04/15/2022	Bill Payment (Check)	SHI International	Acct #1128388 - Inv #B15031584	-4,004.00
04/15/2022	Bill Payment (Check)	Trane U.S., Inc.	Inv #312530517	-963.00
04/15/2022	Bill Payment (Check)	United Rentals	Inv #203496153-001A	-18.00
04/19/2022	Bill Payment (Check)	Maltoufi, Nour		-30.53
04/20/2022	Expense	USABLE Life	External Withdrawal USABLE LIFE External Withdrawal USABLE LIFE - PREM PAYMT	-6,896.95
04/22/2022	Expense	TASC- FlexSystem	External Withdrawal TASC TASC - External Withdrawal TASC TASC - FUNDING 5df3e02900e3d5	-4,385.05
04/25/2022	Expense	HR Knowledge Inc.	External Withdrawal HR KNOWLEDGE External Withdrawal HR KNOWLEDGE DEB - PAYROLL	-6,175.42
04/26/2022	Bill Payment (Check)	First Book	Inv #700504566	-104.87
04/26/2022	Bill Payment (Check)	T-Mobile	Acct #970542208 - Inv #970542208Mar2022	-157.55
04/26/2022	Bill Payment (Check)	T-Mobile	Acct #970542208 - Inv #970542208Apr22	-400.00
04/26/2022	Expense	Nationwide Trust Company, FSB	External Withdrawal NW TRUST TRU External Withdrawal NW TRUST TRUST COLLECTIONS - CONTR	-25,291.22
04/27/2022	Bill Payment (Check)	AA Transportation	Multiple invoices	-13,168.49
04/27/2022	Bill Payment (Check)	City of Worcester Police Dept	Acct #WPDS0000C47 - Multiple invoices	-1,650.24
04/27/2022	Bill Payment (Check)	City Of Worcester Water/Sewer	Acct #15-0088-F00 - Multiple invoices (details on stub)	-4,662.48
04/27/2022	Bill Payment (Check)	DIY Mobile Box	Multiple invoices (details on stub)	-770.00
04/27/2022	Bill Payment (Check)	Meaghan Culkeen	Multiple invoices (details on stub)	-578.41
04/27/2022	Bill Payment (Check)	Alexandra Connell	Inv #Teachers Pay Teachers	-122.70
04/27/2022	Bill Payment (Check)	Conca, Kelly	Inv #Class Headphones	-102.39
04/27/2022	Bill Payment (Check)	Crocodile River Music & Media, LLC	Inv #CRM22031502	-1,500.00
04/27/2022	Bill Payment (Check)	David Morin	Inv #4/12/2022 Volleyball	-153.00
04/27/2022	Bill Payment (Check)	Davis Farmland and Mega Maze	Inv #5883	-1,566.95
04/27/2022	Bill Payment (Check)	Earthlink Business/Windstream	Inv #74714656	-489.58
04/27/2022	Bill Payment (Check)	EDS Mechanical Inc	Inv #11934	-22,500.00
04/27/2022	Bill Payment (Check)	Eversource (formally NSTAR-1639-Elem)	Acct #16399370010 - Inv #16399370010Mar10-Apr8	-1,219.33
04/27/2022	Bill Payment (Check)	Eversource (formally Nstar-2845- HS)	Inv #28458270023Mar10-Apr8	-9,819.79
04/27/2022	Bill Payment (Check)	Eversource (formerly NStar-1638- MS)	Acct #16382880025 - Inv #16382880025Mar10-Apr8	-4,596.15
04/27/2022	Bill Payment (Check)	Good As Gold Coffee Systems Inc.	Inv #397793	-1,567.91
04/27/2022	Bill Payment (Check)	Houck, Laura	Inv #FY22 PD	-49.00
04/27/2022	Bill Payment (Check)	Kasprzak, Leonard	Inv #4/11/2022 Volleyball	-153.00
04/27/2022	Bill Payment (Check)	King, Paul	Inv #4/11/2022 Volleyball	-153.00
04/27/2022	Bill Payment (Check)	Liberty MA Portfolio Fee LLC	Acct #600419881 - Inv #4385174 W&S 2/15-3/15	-486.00
04/27/2022	Bill Payment (Check)	Mansfield Paper Company, Inc.	Acct #2355 - Inv #459485A	-51.32
04/27/2022	Bill Payment (Check)	Morse Bros LLC	Inv #3947	-9,575.00
04/27/2022	Bill Payment (Check)	North Oxford Mills	Inv #NO011495	-5,694.00
04/27/2022	Bill Payment (Check)	SCOIR, Inc	Inv #INV-101365	-250.00
04/27/2022	Bill Payment (Check)	Simmarano, Michael	Inv #4/12/2022 Volleyball	-153.00
04/27/2022	Bill Payment (Check)	Thurston Foods, Inc.	Acct #19950 - Inv #1104842	-1,599.32
04/27/2022	Bill Payment (Check)	Verizon	Inv #351413268000197Apr22	-113.88
04/27/2022	Bill Payment (Check)	Mulcahy, Daniel	Inv #4/12/2022	-99.00
04/27/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3505393874	-73.93
04/27/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3505393873	-26.42
04/27/2022	Bill Payment (Check)	Staples	Acct #1625462BOS - Inv #3505393872	-38.60
04/30/2022	Expense	Middlesex Savings Bank	Service Charge Assessed	-58.57



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Facilities and Finance Committee Meeting Minutes- DRAFT

<https://akfcs-org.zoom.us/j/98230378526?pwd=RWRtaUkwM2pSb2lxM01jTitvQ2NWZz09>

Friday, May 20, 2022, 8:00 a.m.

Meeting ID: 982 3037 8526 **Passcode:** 258649

By phone: +1 929 205 6099 US **Meeting ID:** 982 3037 8526

The meeting was called to order by Mr. Patrick Royce, Chair. The attendance was recorded and is attached.

Mr. Royce opened the meeting at 8:02 a.m. Mr. Royce asked the Committee to review the Meeting Minutes from April 13, 2022. Upon their review, Mr. Royce asked for a motion to approve the minutes from April 13, 2022, Facilities & Finance Meetings. Ms. Zagabe-Ndiku made the motion; Ms. Blue seconded it. A roll call vote was taken, and the meeting notes were approved.

Financial Reports

Ms. Carpino explained that the revenue from state sources has returned to the level needed as we have been receiving extra funds due to a missed payment. We are about ninety thousand dollars over the budgeted amount, which is expected to increase by year-end. It was also explained that we are below budget in transportation due to a lack of usage for field trips and sports, but we are getting charged for gas prices, and any overage will be a small amount. Federal grant funding is significantly high due to Title One funding being more elevated than predicted and competitive grants received over the year.

Staffing costs showed an overbudget amount of seventy thousand dollars, but that was due to bonuses paid out to staff, which will show up in April due to the payroll date. Benefits are the same and are currently under budget as a five to nine percent increase was budgeted for, but it ended up being three percent, which has stayed consistent throughout the year. No information on the renewal of benefits has been received as of date, but it has been budgeted in the higher numbers because of unpredictability with health insurance. It was noted that the debt-to-service coverage ratio was 2.07% compared to the required percentage of 1.15%. Ms. Carpino also stated that she would speak to the auditors about any changes they felt necessary.

Ms. Paluk explained that the seventy thousand dollars overage would add salaries for leadership and administration, instructional professionals, other students' wages, and operation and maintenance. Totaling all of them would put us over budget. The bonus number was two hundred and sixty-three thousand. Ms. Zagabe-Ndiku inquired about the yearly comparison not matching because the same items were not being compared. Ms. Carpino stated that while that was true, it was not a situation that could be controlled due to the



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many changes in how the financials work and are tracked. It was explained that comparison would have always been challenging as the data had not been cleaned, which had to be done. It was noted that there would be a section on the presentation given that will provide explanations on anything significantly different. It was also pointed out that recruitment would begin for a CPA Board member who could also assist with the financials.

Ms. Carpino explained that the current financials put us 1.8 million dollars in the surplus, and with no significant expenses planned for the next few months, this is money that would be able to go into the bank and not have to pay any back. Mr. Royce inquired about the breakdown of the other current assets and liabilities, to which Ms. Carpino stated that she would send over a document showing that information. It was also noted that an updated appraisal is in the works also.

Elementary School Flood Project

Ms. Paluk explained that a structural engineer had been hired to assist with choosing the correct products but also look at ways to lessen future damage. It was explained that rather than tile floors that could lift, we would be putting epoxy instead, so the humidification of the concrete had to be examined. Ms. Paluk also explained that traditional sheetrock would not be used, and instead, a non-permeable barrier wall would be set up to allow for quick removal if needed. It was also noted that flood doors would be installed as a few of them face the brook, and brickwork would also be done, where a mason would come in and seal the interior and exterior of the bricks. Ms. Paluk explained that once the results of the humidity test are evaluated and approved, the environmental consultant would need to support the work with the building inspector.

It was also noted that ServiceMaster had not been paid due to the unauthorized work done and that no correspondence has been received from them since March of 2022. Mr. Royce requested an update on the amounts spent versus the amounts budgeted.

WBDC/St. Gobain

Ms. Paluk explained that after meeting with Bill, the chief construction manager, it was determined that Weasel Brook was completely overgrown. It was noted that he would be meeting with the City of Worcester on Wednesday to make the case to them about their share of the responsibility when it comes to the brook and the water coming in. Ms. Paluk explained that an RFP was going to be put together to solicit bids and that once it is completed, we may be able to receive some form of financial relief from WBDC for this project. Ms. Paluk explained that that posed an issue as no public information was available on this project. Because of this lack of information, it was decided that hiring a firm would be necessary.

Ms. Paluk also spoke on the work that needed to be done in the music room of the middle school. It was explained that tents are currently set up outside that allow the students to have music lessons, but this is not feasible for the students and staff. It was also noted that homeless residents have started to sleep in the tent at night, and the police have requested that it be taken down. Mr. Grennon also provided an update on the work in



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the middle school break room and informed the committee members that the roofing work would be completed during the summer for the new school year. Ms. Zagabe-Ndiku inquired about the parking lot sinkholes, to which it was explained that this was due to the material used to fill it that is now deteriorating.

Cleaning Bid Update

Ms. Carpino explained that the cleaning bid went out last week and has been posted in the paper as required by legal, and on May 26, 2022, companies wanting to bid will come for a walkthrough, and an open bid meeting will take place on June 14, 2022. Ms. Carpino also explained that in this current bid, it was noted that a non-working supervisor would need to be on-site at night to oversee the cleaners. There were no further questions for Ms. Carpino.

Mr. Royce called for a motion to adjourn the meeting. Ms. Zagabe-Ndiku made the motion, and Ms. Blue seconded the motion.

The meeting was adjourned at 9:30 p.m.

List of Documents Provided:

Financial Report